

## Environmental Guideline

### Declaration on environmental protection policy

We want to actively protect the environment by establishing and expanding our environmental management. We understand protecting the environment, as particular, as protection of health and the preservation of our ecological livelihoods for our and future generations.

Our environmental policy principles are therefore summarized in this environmental guideline, which consists of six principles. They form the basis of our environmental management system. The environmental guideline is binding for all employees of the Schrader Group and is regularly checked for up-to-dateness and effectiveness.

#### 1. Corporate responsibility

Compliance with legal regulations, in environmental or occupational safety, is a matter of course for us. This also includes u.a. the operation of the facilities in accordance with the conditions subject to approval. To ensure this, we monitor the processes and the implementation of the latest legal regulations in our company.

#### 2. Education and awareness of employees

Caring for the environment is the responsibility of all employees in our company. We urge all employees to practice environmental protection responsibly and actively at their workplaces. In order to promote this, we consistently sensitize and inform our employees that they are active in the spirit of environmental policy and can actively support environmental protection measures.

#### 3. Reducing the environmental impact

We implement measures to reduce environmental pollution with regard to our products and processes - within the scope of economic possibilities and beyond the statutory provisions. Of course, we also take into account the requirements and interests of our customers, suppliers and companies.

#### 4. Conservation of resources

The efficient use of energy and materials is not just an economic factor for us but part of our environmental management. The efficiency in the use of auxiliary media such as water or electricity as well as the processed raw materials is a major contribution to avoiding environmental pollution.

#### 5. Discover and realize potential for improvement

The environmental guidelines of the Schrader Group are determined by the management and regularly reviewed with regard to the implementation of named environmental goals. This informs us about the fulfillment of the goals and the successful implementation of environmental programs. In this way we recognize necessary corrective measures and future potential for improvement.

#### 6. Open communication

We look for open dialogue with our customers and the public in all environmentally relevant issues. We work closely with authorities and other institutions. We inform about current events and planned projects of our company and react in time to possible worries and fears of the interested parties.